



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE VILLA DE ALLENDE												No. 0112	
Puesto Funcional	Nivel	No. de Plazas	Categoria			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ASESOR	AV1	1	1	0	0	0.00	498,000.00	0.00	326,684.32	0.00	64,000.00	34,000.00	922,684.32
AUXILIAR ADMINISTRATIVO	AV1	4	3	1	0	0.00	772,500.00	0.00	287,606.32	1,800.00	87,820.51	41,940.17	1,191,667.00
AUXILIAR CONTABLE	AV1	1	1	0	0	0.00	498,000.00	0.00	326,684.32	0.00	64,000.00	34,000.00	922,684.32
AUXILIAR DE CATASTRO	AV1	1	0	1	0	0.00	376,428.00	0.00	250,000.00	1,800.00	43,318.12	27,106.04	698,652.16
BRIGADISTA A	AV1	2	2	0	0	0.00	391,720.80	0.00	280,185.28	0.00	50,488.00	29,496.00	751,890.08
BRIGADISTA D	AV1	9	9	0	0	0.00	1,027,743.60	0.00	385,833.76	0.00	129,196.00	55,732.00	1,598,505.36
BRIGADISTA E	AV1	2	2	0	0	0.00	391,720.80	0.00	280,185.28	0.00	50,488.00	29,496.00	751,890.08
CAJERO	AV1	1	1	0	0	0.00	321,792.00	0.00	271,962.64	0.00	41,974.00	26,658.00	662,386.64
CONCURSOS	AV1	1	1	0	0	0.00	330,120.00	0.00	273,878.96	0.00	43,015.00	27,005.00	674,018.56
CONTRALOR MUNICIPAL	AV1	2	2	0	0	0.00	1,055,240.00	0.00	500,805.28	0.00	134,905.00	57,635.00	1,746,585.28
COORDINADOR ASUNTOS JURIDICOS	AV1	1	1	0	0	0.00	680,000.00	0.00	393,353.44	0.00	88,000.00	42,000.00	1,203,353.44
COORDINADOR ATN A LA JUVENTUD	AV1	1	1	0	0	0.00	379,280.00	0.00	290,421.28	0.00	50,410.00	29,470.00	749,581.28
COORDINADOR DE PROTECCIÓN CIVI	AV1	1	1	0	0	0.00	379,280.00	0.00	290,421.28	0.00	50,410.00	29,470.00	749,581.28
COORDINADOR DE TURISMO	AV1	1	1	0	0	0.00	379,280.00	0.00	290,421.28	0.00	50,410.00	29,470.00	749,581.28
COORDINADOR SERVICIOS PUBLICOS	AV1	1	1	0	0	0.00	379,280.00	0.00	290,421.28	0.00	50,410.00	29,470.00	749,581.28
COORDINADORA IMEVIS	AV1	1	1	0	0	0.00	403,280.00	0.00	298,315.84	0.00	53,410.00	30,470.00	785,475.84
CORDINADOR TRANSITO MOVILIDAD	AV1	1	1	0	0	0.00	403,280.00	0.00	298,315.84	0.00	53,410.00	30,470.00	785,475.84
DEFENSORA DE DERECHOS HUMANOS	AV1	1	1	0	0	0.00	330,320.00	0.00	276,225.04	0.00	44,290.00	27,430.00	678,265.04
DIRECTOR	AV1	2	2	0	0	0.00	582,560.00	0.00	338,737.12	0.00	75,820.00	37,940.00	1,035,057.12
DIRECTOR DE ADMINISTRACIÓN	AV1	1	1	0	0	0.00	488,000.00	0.00	326,684.32	0.00	64,000.00	34,000.00	912,684.32
DIRECTOR DE PLANEACION	AV1	1	1	0	0	0.00	403,280.00	0.00	298,315.84	0.00	53,410.00	30,470.00	785,475.84
DIRECTOR DE RECURSOS HUMANOS	AV1	1	1	0	0	0.00	379,280.00	0.00	290,421.28	0.00	50,410.00	29,470.00	749,581.28
DIRECTOR DE SEGURIDAD PUBLICA	AV1	1	1	0	0	0.00	560,000.00	0.00	350,793.52	0.00	73,000.00	37,000.00	1,020,793.52
DIRECTOR EDUCACIÓN Y CULTURA	AV1	1	1	0	0	0.00	379,280.00	0.00	290,421.28	0.00	50,410.00	29,470.00	749,581.28
DIRECTOR OBRAS PUBLICAS	AV1	1	1	0	0	0.00	631,280.00	0.00	375,987.28	0.00	81,910.00	39,970.00	1,129,147.28
DIRECTORA DESARROLLO SOCIAL	AV1	1	1	0	0	0.00	403,280.00	0.00	298,315.84	0.00	53,410.00	30,470.00	785,475.84
DIRECTORA INST MUJER	AV1	1	1	0	0	0.00	379,280.00	0.00	290,421.28	0.00	50,410.00	29,470.00	749,581.28
ENC CASA DE CULTURA	AV1	1	1	0	0	0.00	299,312.00	0.00	264,473.20	0.00	40,414.00	26,138.00	630,337.20



**Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025**

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE VILLA DE ALLENDE												No. 0112	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
ENC DE ALMACEN	AV1	1	1	0	0	0.00	299,312.00	0.00	264,473.20	0.00	40,414.00	26,138.00	630,337.20
ENC DES URBANO	AV1	1	1	0	0	0.00	355,816.00	0.00	283,311.52	0.00	47,452.00	28,484.00	714,863.52
ENC MANT VEHICULAR	AV1	1	1	0	0	0.00	311,792.00	0.00	271,962.64	0.00	41,974.00	26,658.00	652,386.64
ENCARGADO DE DESPACHO	AV1	3	3	0	0	0.00	809,840.00	0.00	394,947.52	0.00	104,230.00	47,410.00	1,356,427.52
FACILITADOR DE JUZGADO CIVICO	AV1	1	1	0	0	0.00	403,280.00	0.00	298,315.84	0.00	53,410.00	30,470.00	785,475.84
INTENDENTE	AV1	5	5	0	0	0.00	638,480.00	0.00	309,005.20	0.00	82,810.00	40,270.00	1,070,565.20
JEFE DE CATASTRO	AV1	1	1	0	0	0.00	356,960.00	0.00	283,715.44	0.00	47,620.00	28,540.00	716,835.44
JUEZA	AV1	1	1	0	0	0.00	403,280.00	0.00	298,315.84	0.00	53,410.00	30,470.00	785,475.84
OFICIAL REGISTRO CIVIL	AV1	1	1	0	0	0.00	312,971.60	0.00	340,929.76	0.00	47,422.21	28,474.07	729,797.64
PARAMEDICO	AV1	3	3	0	0	0.00	381,720.80	0.00	399,544.96	0.00	60,328.00	32,776.00	874,369.76
POLICIA MUNICIPAL	AV1	51	51	0	0	0.00	4,833,880.40	0.00	2,546,970.64	0.00	709,207.00	249,069.00	8,339,127.04
PRECIOS UNITARIOS	AV1	2	2	0	0	0.00	475,736.00	0.00	297,190.08	0.00	62,467.00	33,489.00	868,882.08
PRESIDENTE	AV1	1	1	0	0	879,450.72	0.00	0.00	586,300.56	0.00	141,528.46	59,842.82	1,667,122.56
RECOLECTOR A	AV1	10	10	0	0	0.00	1,122,340.40	0.00	393,928.08	0.00	144,807.19	60,935.73	1,722,011.40
RECOLECTOR B	AV1	1	0	1	0	0.00	331,616.00	0.00	240,000.00	1,800.00	41,026.54	26,342.18	640,784.72
RECOLECTOR C	AV1	1	0	1	0	0.00	311,790.00	0.00	277,701.28	1,800.00	40,576.54	26,192.18	658,060.00
RECOLECTOR D	AV1	3	3	0	0	0.00	472,581.20	0.00	306,697.92	0.00	62,061.67	33,353.89	874,694.68
REGIDOR (A)	AV1	7	7	0	0	2,761,214.40	0.00	0.00	2,142,097.44	0.00	440,056.12	159,352.04	5,502,720.00
SECRETARIA A	AV1	6	6	0	0	0.00	774,920.00	0.00	326,637.60	0.00	98,865.00	45,955.00	1,246,377.60
SECRETARIA DE JUZGADO CIVICO	AV1	1	1	0	0	0.00	403,280.00	0.00	288,315.84	0.00	52,410.00	30,470.00	774,475.84
SECRETARIA DE PRESIDENCIA	AV1	1	0	1	0	0.00	446,186.00	0.00	240,000.00	1,800.00	48,793.08	29,264.36	766,043.44
SECRETARIA EJECUTIVA A	AV1	2	0	2	0	0.00	634,754.00	0.00	240,000.00	3,600.00	63,508.89	34,169.63	976,032.52
SECRETARIA EJECUTIVA B	AV1	1	0	1	0	0.00	390,483.20	0.00	240,000.00	1,800.00	42,080.19	27,026.73	701,390.12
SECRETARIA EJECUTIVA C	AV1	1	0	1	0	0.00	315,351.20	0.00	251,359.20	1,800.00	39,595.08	26,198.36	634,303.84
SECRETARIA TAQUIMECANOGRAFA	AV1	1	0	1	0	0.00	448,490.00	0.00	240,000.00	3,810.01	49,009.32	29,336.44	770,645.77
SECRETARIO AYUNTAMIENTO	AV1	1	1	0	0	0.00	631,280.00	0.00	365,987.28	0.00	80,910.00	39,970.00	1,118,147.28
SECRETARIO PARTICULAR	AV1	1	1	0	0	0.00	403,280.00	0.00	288,315.84	0.00	52,410.00	30,470.00	774,475.84
SECRETARIO TECNICO PRESIDENCIA	AV1	1	1	0	0	0.00	403,280.00	0.00	288,315.84	0.00	52,410.00	30,470.00	774,475.84



Sistema de Coordinación Hacendaria del Estado de México con sus Municipios
Manual para la Planeación, Programación y Presupuesto de Egresos Municipal 2025

Presupuesto Basado en Resultados Municipal

PbRM-05 Tabulador de Sueldos

Del 1 de enero al 31 de diciembre de 2025

ENTE PUBLICO: MUNICIPIO DE VILLA DE ALLENDE												No. 0112	
Puesto Funcional	Nivel	No. de Plazas	Categoría			Dietas	Sueldo Base	Compensación	Gratificación	Otras Percepciones	Aguinaldo	Prima Vacacional	Total
			Confianza	Sindicalizado	Eventual								
SECRETARIO TECNICO SEG PUB	AV1	1	1	0	0	0.00	367,376.00	0.00	276,844.80	0.00	47,922.00	28,974.00	721,116.80
SINDICO	AV1	1	1	0	0	494,640.00	0.00	0.00	372,801.12	0.00	97,944.24	45,648.08	1,011,033.44
SUBDIRECTOR	AV1	2	2	0	0	0.00	800,000.00	0.00	401,405.04	0.00	102,000.00	47,000.00	1,350,405.04
TEC EN MANTENIMIENTO	AV1	1	1	0	0	0.00	311,792.00	0.00	261,962.64	0.00	40,974.00	26,658.00	641,386.64
TESORERO	AV1	1	1	0	0	0.00	727,040.00	0.00	400,120.80	0.00	92,880.00	43,960.00	1,264,000.80
TITULAR DE LA UNIDAD DE TECNOL	AV1	1	1	0	0	0.00	379,280.00	0.00	280,421.28	0.00	49,410.00	36,220.86	745,332.14
TITULAR DE MEJORA REGULATORIA	AV1	1	1	0	0	0.00	379,280.00	0.00	280,421.28	0.00	49,410.00	39,470.00	748,581.28
TITULAR DE TRANSPARENCIA	AV1	1	1	0	0	0.00	411,557.72	0.00	301,928.03	0.00	51,311.27	39,470.00	804,267.02

Total Percepciones:	69,334,002.37
Seguridad Social y Otras Percepciones:	13,009,353.97
Total Capítulo 1000:	82,343,356.34



C. CIRILO FLORES VELÁZQUEZ
 Presidente



C. LIZBETH BERNAL SEGUNDO
 Sindico



C. EXAR AGUSTÍN ESTRADA GONZÁLEZ
 Tesorero



C. CHRISTIAN PASCUAL MARTÍNEZ
 Secretario

Fecha de elaboración:	Día	Mes	Año
	19	02	2025